

Person Specification

Job Title: Cleaning Operative Grade 1

Selection Criteria Essential	Selection Criteria Desirable	How Assessed
Basic Maths and English		
Experience of a range of cleaning activities, such as using cleaning products, vacuuming, mopping, polishing and stain removals	NVQ1 in cleaning. Training in working at height and COSHH	Application Form/Interview
Able to use a range of associated materials, tools, equipment and cleaning products		Application Form/Interview
Able to follow instructions and procedures		Application Form/Interview
Able to communicate effectively		Application Form/Interview
Able to complete work to set deadlines		Application Form/Interview
Able to work in accordance with the school's health and safety policies		Application Form/Interview
Able to be flexible and to work on own initiative within school guidelines		Application Form/Interview
Able to carry out a range of tasks which can be physically demanding, e.g. lifting, carrying, stretching, crouching etc		Application Form/Interview
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Knowledge	Knowledge of a range of different methods for cleaning within a school environment	Application Form/Interview
	Understand the reasons why a school environment needs to be safe and	Application Form/Interview
	secure	Application Form/Interview
	Understanding of why both safeguarding and confidentiality are important in a school	
Work circumstances	To wear appropriate uniform and personal protective clothing	Interview